

## JOB DESCRIPTION

TITLE: NFP - RN	DEPARTMENT: Signature Care	EFFECTIVE DATE:04/18/06 REVISED: 09/18/09, 2/4/2010 REVISED: 03/26/12, 4/23/2012 REVISED: 06/27/12, 1/21/2014
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JOB CODE: 176	GRADE: E4	BENEFITS:	FLSA STATUS:	EEO STATUS:	PAGE:
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PURPOSE:

Nurse-Family Partnership is a research-based program that has been demonstrated to significantly improve critical outcomes for at-risk women and their children who received services in local communities as specified in the NFP guidelines. The three major goals of the program are to (a) improve prenatal outcomes, (b) improve child health and development, and (c) improve self-sufficiency of the family.

FUNCTION:

The NFP nurse establishes a trusting, therapeutic one on one relationship with low income, first time mothers, who voluntarily consent to bi-weekly visits throughout pregnancy and the child's second year of life. The nurse assesses the physical, emotional, social and environmental needs of the family and provides counseling, health education, referral and case management in such areas as prenatal and postpartum care, nutrition, parenting, child health and development, family planning and life course development. The partnership between the nurse and the client is the basis for change, as the nurse helps the woman to clarify her goals for herself and her child and obtain the skills she needs to accomplish her goals.

REPORTS TO:

Care Team Manager, Nurse-Family Partnership

RELATIONSHIPS:

Adult client, infant/child, family and significant others, other NHVs, Manager, Program Coordinator, other community based organizations, physicians and other medical providers.

COACHES:

None

RESPONSIBILITIES:

1. Assesses physical, emotional, social, and environmental needs of women and their

families as they relate to health and life course development.

2. Assists women and their families to establish realistic goals and measurable outcomes for promoting their health and life course development.
3. Provides counseling and instruction to assist women and their families in attaining targeted goals, in areas including prenatal and postpartum care, nutrition, parenting, child health care, family planning, and special health problems.
4. Evaluates women and family's progress toward targeted goals, revises plan of care as appropriate.
5. Develops a working relationship with women and their families that promote problem-solving competence.
6. Promotes involvement of other family members in the pregnancy, birth, and early childcare.
7. Links women and families with community resources that are relevant to their specific needs.
8. Consults and collaborates with any other professionals involved in providing services to the women and families in his/her caseload.
9. Records nursing activities in timely manner and in accord with project *Visit Guidelines*.
10. Provides feedback for revising *Visit Guidelines* related to program implementation.
11. Assumes responsibility for ongoing learning in relation to program implementation.
12. Responsible for the Key Performance Indicators (KPI's) established by their manager.
13. Performs related duties as assigned or required.

#### QUALITIFICATIONS:

##### A. Skill and Knowledge

1. Baccalaureate degree in nursing.
2. One year professional work experience preferred in any of the following: childbearing women and children, pediatrics, maternal / child mental health or community health.
3. Ability to establish interpersonal relationships with women and families from diverse socioeconomic and cultural backgrounds.
4. Licensure as a registered nurse.
5. Ability to speak Spanish is highly desirable.

B. Working Conditions

1. Must be able to work a flexible schedule.
2. Must have access to an operable automobile and have a valid driver's license and insurance.
3. Must be able to do light to moderate lifting.

EMPLOYEE ACKNOWLEDGMENT

I have reviewed my job description and agree to perform all duties mentioned to the best of my ability. I understand my job duties may change as the needs of the company change. I further agree to notify my immediate supervisor if I am unable to complete any of my job duties in a timely manner.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee Print Name

\_\_\_\_\_  
Date

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